



HORNETS RFC LTD.

COMMUNITY RUGBY SINCE 1962

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Safeguarding Children and Vulnerable Adults in Rugby Union Policy

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Hornets RFC is committed to ensuring that our Players enjoy their participation in the sport of Rugby within a safe and secure environment. The Club is very conscious of the trust placed in it by parents of Mini & Youth playing members to ensure that it coaches all players in a responsible and caring manner.

All coaches, parent helpers, officers and volunteers involved in the Rugby Club who have regular contact with young people will be CRB checked by the RFU. All coaches will be made aware of how to spot possible **Child Protection** issues and the reporting procedure as part of their Coaching training.

The Club has a **Child Protection Policy** based on RFU Child Protection Policy Guidelines. The Policy is designed to outline Best Practice for coaches, players and parents alike and will be updated regularly. The full RFU recommendations can be found on the web site.

The **Child Protection Policy** is available to all Members, Players, Parents/Carers and Volunteers connected with the Club and will be prominently displayed on the club notice boards or the club's website.

- All coaches will undertake "good practice" training as part of their Coaching training.
- Codes of Conduct for Coaches, Players and Parents/Carers will be drawn up and regularly reviewed and updated if necessary.
- Possible Child Protection issues must be reported to the Chair of Mini/Youth Rugby as soon as possible.
- All Child Protection issues will be reported to the relevant authorities through the correct channels, as per RFU guidelines.
- Any Child Protection issues that involve members of the Club will be the subject of disciplinary action.
- All coaches will be asked to acknowledge receipt of the Child Protection Policy and Codes of Conduct for Coaches.
- Coaches will be assessed on an on-going basis by parents and peers.

Child Protection Officer

An Official within the Club will be appointed **Child Protection Officer** and will receive appropriate training to act as a point of reference for any matters relating to Child Protection in as much as it covers the health and welfare of the children.

Child Welfare Officer

The Club will also appoint a **Child Welfare Officer** with responsibility for the wider welfare of children whilst on the club premises, participating in training or representing the club at other venues.

