



HORNETS RFC LTD.

COMMUNITY RUGBY SINCE 1962

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Health, Safety & Environmental Policy

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Hornets RFC is strongly committed to encouraging our rugby playing members to train hard and compete and our social members to enjoy the Club and its facilities, but the health, well-being and safety of each individual and is always our paramount concern, as is the care of the environment.

Health & Safety Policy:

To support the Hornets RFC Health, Safety & Environmental (HSE) policy statement Hornets RFC is committed to the following duties:

- Appoint a Club Health, Safety & Environmental Officer (HSEO) to manage all HSE aspects.
- Undertake regular, recorded Risk Assessment of the Club grounds, premises and all activities undertaken by the Club
- Create a safe environment by putting HSE measures in place as identified by the assessment.
- Ensure that all playing members are given the appropriate level of rugby training and competition by regularly assessing individual ability dependant on age, maturity and development
- Ensure that all members are aware of, understand and follow the Club's Health & Safety policy
- Ensure that Normal Operating Procedures and Emergency Operating Procedures are in place and known by all members.
- Provide access to adequate First Aid facilities, telephone and qualified first aider at all times.
- Report any injuries or accidents sustained during any club activity or whilst on the club premises.
- Ensure that the implementation of the policy is reviewed regularly and monitored for effectiveness.

RFU Policy Documents & Hornets Compliance

HS/03 Consultation
HS/04 Risk Assessment
HS/05 Monitoring of Standards

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V.A.T. Reg. No. 379 325 029



HS/06	Safe Systems of Work
HS/07	Workplace
HS/08	Work Equipment
HS/09	COSHH
HS/10	PPE
HS/11	Electricity
HS/12	Preventing Falls & Working at Height
HS/13	Accident Reporting & Investigation
HS/14	Fire & Evacuation
HS/15	Violence to Staff & Loan Working
HS/16	Noise
HS/17	Contractors
HS/18	Manual Handling
HS/19	Waste Management
HS/20	Safety Signs
HS/21	Legionella & Domestic Water
HS/24	New & Expectant Parents
HS/25	Young People at Work
HS/26	Driving & Use of Machinery
HS/28	First Aid
HS/29	Fuel Storage & Flammable Liquids
HS/30	Shared Workplaces

All Hornets RFC Club Members Have A Duty To:

- Take reasonable care of your own health & safety and that of others who may be affected by what you do or not do.
- Co-operate with the club on HSE issues.
- Correctly use all equipment provided by the Club.
- Not interfere with or misuse anything provided for your health, safety or welfare.

The Club Health, Safety & Environmental Officer is:

Eric Griffiths

07801841806

[eric140253@gmail.com;](mailto:eric140253@gmail.com)

hse@hornetsrfc.co.uk

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FIRST AID:

Location of first aid facilities: Behind the Clubhouse Bar; also within physio rooms

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Location of telephones: A telephones is available behind the Clubhouse Main Bar

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